



JOB TITLE: Associate Therapist (Bilingual Spanish)
REPORTS TO: Clinical Supervisor
STATUS: Part time -or - Full time
SALARY: \$35 - \$40/hour

JOB SUMMARY

The Associate Therapist provides short and long-term therapy to Maple Counseling clients in our partnership with Saban Community Clinic. Clients will be seen in the Maple Counseling clinic and remotely via telehealth. The Associate Therapist will provide psychosocial assessment, weekly outpatient psychotherapy, crisis intervention as needed, and linkages to community and social services. The Associate Therapist embodies a helpful and compassionate spirit, with a commitment to culturally-affirming, trauma informed mental health treatment. The Associate Therapist is bilingual and competent to provide therapy in Spanish. This is a hybrid remote position.

Maple Counseling is a non-profit 501(c)3 whose mission is to provide low-cost mental health services to individuals, couples, and families throughout Los Angeles County. We are known for the quality of our clinical supervision, our emphasis on clinical training, and our belief that mental health care is for everyone.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Work closely with the Clinical Supervisor in the implementation of clinical services to adult individuals, children, adolescents, and families.
2. Ensure that clients receive comprehensive intake assessment, treatment planning, and linkage to ancillary social services as needed.
3. Engage clients in the provision of consistent weekly outpatient therapy. Case load is 20 clients/clinical hours per week (if Full Time, 40 hours/week) or 10 clients/clinical hours per week (if Part Time, 20 hours/week).
4. Ability to conduct short term treatment required. When clinically indicated, clients may receive longer term treatment.
5. Maintain up-to-date, accurate clinical records and submit service logs daily.
6. Provide direct services in crisis intervention, including suicide assessment, screening and intervention for partner abuse, child abuse or elder abuse. Meet legally mandated reporting requirements.
7. Communicate with related agencies or personnel regarding status of client's treatment in a courteous and professional manner.
8. Facilitate improvements to client care by sharing ideas/concerns and helping develop new processes to increase efficiency in the delivery of services.
9. Participates in weekly individual and/or group supervision as required by the licensing board.
10. Other responsibilities as assigned by direct supervisor.

QUALIFICATION REQUIREMENTS

- Fluency in English and Spanish.
- Registered as an Associate Marriage and Family Therapist with the California Board of Behavioral Sciences.
- Thorough understanding of the legal principles of confidentiality and privilege, and the obligations of HIPAA compliance.
- Skill in risk assessment (suicidality, self-harm, domestic violence, substance abuse, etc.) and ability to direct an appropriate and effective response.
- Demonstrated ability to create and maintain accurate, timely and clear clinical records.
- Experience working with children and families strongly preferred. Knowledge of typical and atypical child development strongly preferred.
- Proficient computer skills; ability to learn/work with an electronic health record.
- Sensitivity to and ability to work well with individuals from diverse cultures and lifestyles.
- Working knowledge of social service resources and reporting mechanisms in Los Angeles County
- Covid-19 vaccination required as a condition of employment as required by law. As a healthcare clinic in Los Angeles County, Maple Counseling staff are required to wear masks in client sessions and client serving areas.

Other Knowledge, Skills and Abilities

- Ability to empathically explain treatment approaches and benefits to clients.
- Ability to work under pressure and respond effectively to crises.
- Ability to work effectively and respectfully in a multidisciplinary setting with a diverse group of professional and support staff.
- Understanding of the structural and systemic forces impacting disadvantaged communities, including racism and community trauma.
- Committed to upholding the ethical standards of the marriage and family therapy profession.

EMPLOYMENT TYPE (position is open for full time OR part time employment)

Part Time, Hourly 20 hours per week

Benefits include paid time off; opportunity to participate in agency 403(b) retirement plan.

Full Time, Hourly 40 hours per week

Benefits include paid time off, medical, dental and vision benefits, and opportunity to participate in agency 403(b) retirement plan.

HOW TO APPLY

Submit your resume and cover letter to mcallahan@tmcc.org

In the subject line enter “Associate Therapist”